

Nirmalkumar M

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SUMMARY

Results-oriented Production Supervisor with 9+ years of progressive experience across Cement Manufacturing, Automotive Manufacturing, Industrial Engineering, Service Operations, and Production Management. Proven ability to lead shop floor operations, manage production teams, optimize manufacturing processes, and consistently achieve production targets while maintaining quality and safety standards.

Experienced in manpower planning, production scheduling, workflow optimization, process improvement initiatives, and cross-functional coordination. Strong technical foundation in Mechanical Engineering with hands-on exposure to manufacturing environments, production control, quality systems, and continuous improvement practices.

Recognized for driving operational efficiency, reducing downtime, improving workforce productivity, and supporting business objectives through disciplined execution and team leadership.

TECHNICAL & FUNCTIONAL SKILLS

Manufacturing & Operations	Leadership & Planning	Quality & Performance
Production Planning & Control	Team Leadership	Quality Assurance
Manufacturing Operations	Shift Management	Root Cause Analysis (RCA)
Shop Floor Management	Manpower Planning	CAPA
Production Scheduling	Continuous Improvement	Safety Compliance
Lean Manufacturing	Process Improvement	OEE Monitoring
5S Methodology	Workforce Optimization	Productivity Improvement
Kaizen	Resource Allocation	KPI Monitoring
TPM	Change Management	Quality Control

KEY CAREER HIGHLIGHTS

- 9+ years of experience in Manufacturing and Operations
- Experience across Cement Manufacturing and Automotive Industries
- Managed teams of up to 50+ production personnel
- Consistently achieved production targets and delivery commitments
- Improved production efficiency through process optimization initiatives
- Strong exposure to quality control and manufacturing compliance
- Experience handling multiple shifts and workforce planning activities

EXPERIENCE

Production Supervisor | Micronics India Private Limited | Feb 2025 – Present

- Lead daily production operations and coordinate manufacturing activities across multiple production lines.
- Manage a team of approximately 28 operators and technicians across shifts.
- Achieve average production schedule adherence of 98%.
- Improve production throughput by 12% through workflow optimization and manpower balancing.
- Reduce machine idle time by 15% through proactive coordination with maintenance teams.
- Monitor production KPIs and support continuous improvement initiatives.
- Maintain 99% on-time production delivery performance.
- Reduce material wastage by 8% through process control and operator awareness programs.

Production Supervisor | Sri Sai Agencies (FLSmith) | Aug 2022 – Feb 2025

- Managed end-to-end production activities supporting customer delivery commitments.
- Supervised 50+ production personnel and coordinated shift operations.
- Improved operational efficiency by 14% through process standardization.
- Achieved production target attainment levels exceeding 97%.
- Reduced product rejection rates by approximately 10%.
- Improved manpower utilization by 12% through effective workforce planning.
- Supported monthly manufacturing output exceeding 35,000 units/components.

System Administrator | Dr. V.S. Isaac College of Education | Oct 2020 – Jul 2022

- Provided technical support to more than 300 students and faculty members.
- Maintained system uptime levels above 99%.
- Reduced incident resolution time by approximately 30%.
- Ensured uninterrupted availability of technology resources.

Site Engineer | Godrej & Boyce Manufacturing Co. Ltd | Sep 2019 – Sep 2020

- Conducted inspection and certification activities for industrial rack systems.
- Inspected more than 500 industrial storage rack structures.
- Achieved 100% compliance with client inspection requirements.
- Identified and addressed 75+ safety and structural observations.

Production Supervisor | Yushin India Automotive | Aug 2018 – Aug 2019

- Managed a workforce of approximately 22 operators.
- Achieved 96% production target fulfillment.
- Improved line productivity by 11%.
- Reduced production downtime by 13%.

Service Supervisor | Avish Suzuki Automotive | Mar 2016 – Aug 2018

- Supervised a team of 10 service technicians.
- Coordinated servicing of 20–25 vehicles per day.
- Improved workshop productivity by 15%.
- Maintained customer satisfaction levels above 95%.

EDUCATION

Bachelor of Engineering (Mechanical Engineering), Anna University | CGPA: 7.1 | 2015

Diploma in Mechanical Engineering, DOTE | 82.5% | 2012

ACHIEVEMENTS & LEADERSHIP

- 3rd Prize Winner – National Level AutoCAD Technical Symposium
- Event Head – National Level Technical Symposium
- Program Organizer – State Level Youth Carnival & Red Ribbon Club (NACO)
- Team Organizer – National Service Scheme (NSS)