
SERVICE AGREEMENT

BETWEEN:

NFINITY Consultants, (herein after referred as "NFINITY"), a company organized and existing under the laws of INDIA, with its registered office located at the below address and registered under **GST -)**

Address : No.46, IT Highway Road, Vijay Shanthi Lotus Pond,

Kelambakkam - 603103

Phone : 9952088895

Email : info@nfinityconsultants.com

Web : <https://www.nfinityconsultants.com/>

AND:

First Solar India Pvt Ltd, (herein after referred as "CLIENT"), a company organized and existing under the laws of INDIA, with its registered office located at the below address and registered under **GST -)**

Whereas Service Provider "NFINITY" is engaged in the business of recruitment and allied service and whereas the CLIENT is in need of recruiting qualified and potential staff members, it is hereby agreed between both the parties as follows.

Proposal ID: PRO000001

Service Terms & Conditions

1. Term of Agreement:

This Agreement shall commence on **06 Jul 2026** and expiring on **06 Jul 2027**, unless earlier terminated in accordance with the provisions herein. Any continuation beyond this date shall require a written extension or renewal mutually agreed upon by both Parties.

2. Job Requirements:

Requirements to be given by the CLIENT through mail with details according to details of Job Description.

3. Profile Sourcing:

NFINITY will start sharing profiles within the first 48 hours after the Contract is signed. Any Candidate Profile shared by NFINITY would be valid for a period of 365 days from the date of submission to the CLIENT.

4. NFINITY's Scope:

Before sharing profiles to the CLIENT, NFINITY will ensure that the Candidate meets the required qualification and skills, through basic screening and evaluation. Any exception to this will be called out exclusively while sharing the profile.

5. Correspondence with the Candidates:

To ensure a smooth and transparent coordination, copies of all communications to candidates, including interview call letters, appointment letters, etc. should be marked to us for follow-up. Full particulars of offers made to candidates should be conveyed to us, to ensure commitment of the candidates to take up employment.

6. Compliance:

During the entire Agreement period, it will be agreed that both NFINITY and the CLIENT must comply with Labor Laws and Government Regulations.

7. Service Charges:

A Service Charge of 8.33% (plus a GST of 18%) on the Candidate's Annual CTC will be applicable.

This would also apply if the Candidate is selected for a position other than that for which he/she has been referred. This would be valid for a period of 365 days from the date of submission of the resume by us to the CLIENT.

8. Invoice & Payment Terms:

A detailed Invoice will be shared with the CLIENT in 3 Business Days post a Candidate joins the Company. The CLIENT must pay the invoice amount within 30 Calendar Days from the Invoice Date.

9. Replacement Profiles:

If in case a Candidate resigns voluntarily from the job within 90 Calendar Days from his/her DOJ, a suitable replacement will be done by NFINITY, at no extra cost.

If in case the CLIENT Terminates the Employee for any reason within 60 Days from the Date of Hire, NFINITY will not be liable to give a replacement candidate/profile.

10. Payment Default and Remedies:

All invoices raised by NFINITY, including but not limited to retainer fees, success fees for recruitment placements, or consulting milestones, are strictly due and payable within the timeframes mutually agreed, from the invoice date. If the Client fails to make full payment by the due date, NFINITY shall enforce the following remedies, which shall accumulate concurrently:

- **Interest Accrual:** Interest shall accrue on all overdue amounts at a rate of 18% per annum (calculated monthly at 1.5%), running from the day immediately following the due date until the actual date of receipt of full payment.
- **Immediate Suspension of Services:** NFINITY reserves the right to immediately suspend all active recruitment drives, interview scheduling, candidate sourcing, and consulting services without liability for any resulting delays in the Client's hiring timeline.
- **Recovery of Costs:** The Client agrees to indemnify the Consultant for all legal fees, court costs, administrative charges, and collection agency expenses incurred to recover the outstanding dues.
- **Jurisdiction:** This Agreement, and any dispute arising from non-payment, shall be governed by and construed in accordance with the laws of India. The courts and tribunals in Chennai shall have exclusive jurisdiction over all such matters.

11. Termination of Service Agreement:

Either party may discontinue this Service Agreement, provided that such termination is done through a formally communicated and mutually agreed written sign-off by both the parties.

Acknowledgment and Commencement of Services:

The CLIENT is requested to carefully review the terms and conditions outlined in this Service Agreement. Upon acknowledgment and countersignature of this document, both the parties shall

consider the agreement duly executed and will proceed with the initiation of services as specified herein, effective from the Date of Signatures.

Service Provider:
NFINITY Consultants

Client Name :
First Solar India Pvt Ltd

Authorized Name : Bharath Raj

Mobile Number : 6382901914

Designation : HR Manager

Proposal Date : 06 Jul 2026

Authorized Signatory :

For nFinity Consultants

Authorised Signatory / Partner